

Career development benchmarks: Looking across the levels

Year 7 and 8

Secondary

Tertiary

Student career management competencies

Self-knowledge
Developing capabilities
Changing and growing
Opportunity awareness
Life, learning and work
Accessing and using career information to explore future opportunities

Making life, learning and work decisions
Preparing for transition
Managing their transition

Student career management competencies

Self-knowledge
Developing capabilities
Changing and growing
Opportunity awareness
Life, learning and work realities
Accessing and using information
Making life, learning and work decisions

Creating opportunities
Identifying the next step
Life, learning and work plans
Acting to secure future education, training and/or work
Managing change and transition

Student career management competencies

Self-knowledge
Developing capabilities
Changing and growing
Opportunity awareness
Life, learning and work realities
Accessing and using information

Making life, learning and work decisions
Life, learning and work plans
Developing a marketable identity
Communicating

Leadership

Key school documents
School-wide approach
Career development plan

Career development leader
Professional learning and development

Leadership

Key school documents
Career development vision
Career development policy
School-wide approach
Career development plan
Senior leadership team support
Career development lead team
Career development specialist
Career development staff

Allocation and use of career development time
Career development funding allocation
Career development facilities
School-wide professional learning and development
School structures
Use of specialist agencies
Student portfolios

Organisation engagement

Career programme policy and planning
Organisation-wide approach

- course content, structures and profile
- organisational strategy and documents
- equity

Career development leadership
Career development staff
Career development specialist's qualifications

Organisation-wide career development information management
Organisation-wide student data management
Research, collaboration and innovation
Allocation and use of resources for career development
Career development facilities

Programmes and services

School-wide integration of career development
Raising student aspirations
Māori enjoying success as Māori
Planning and review
Response to current trends and new opportunities

Management of resources
Access to information
Personal profile – record of student career management competencies
Whānau, 'āiga and family
School community engagement

Programmes and services

Documentation of the school-wide integration of career development
Student career management competency development
Career learning and development
Learning pathways
Teaching and learning
Planning and review

Response to current trends and new opportunities
Career development information
Access to career development information and technology
Information and data management systems
Portfolio of student career management competencies

Student engagement

Career development programmes and services
Online career portfolio
Planning and review
Response to current trends and new opportunities

Student access to career development information systems
Career development information services content
Participation
Networks and partnerships

Transitions

Year 8 career development learning activities
Application and enrolment process

Orientation programme
Whānau, 'āiga and family involvement

Transitions

Transition to secondary school
Transitioning through secondary school
Transitioning beyond secondary school
Personalised learning

Students' programmes
Whānau, 'āiga and family participation
School community engagement
Networks and partnerships
Encounters with the community

Employer and industry engagement

Strategy
Relationships
Industry programmes

Employability skills
Industry awareness
Events